



POSITION PROFILE & CANDIDATE INFORMATION PACK

Vice-Chancellor & Principal

1) The opportunity

The University of Guyana invites applications for the post of Vice-Chancellor (Principal and Vice-Chancellor), the University's academic and executive head, appointed by the University Council on terms and conditions determined by Council.

Why UG, why now:

UG is advancing a long-term institutional direction and is seeking leadership that will translate ambition into measurable delivery, strengthening academic quality, research and innovation impact, postgraduate growth, and student success, while reinforcing transparent public accountability and institutional performance.

2) University of Guyana at a glance

The University of Guyana is the accredited national university of Guyana, founded in October 1963.

- **Programmes:** over 180 programmes in over 80 disciplines (Certificates through PhD)
- **Delivery modes:** online, face-to-face, and blended
- **Campuses:** delivered through a system of two campuses and 6 IDCE Centres
- **Student population:** over 15,000
- **Academic footprint:** 9 faculties and 10 research institutes and centres
- **Key academic units include:** Engineering and Technology; Agriculture and Forestry; Natural Sciences; Education and Humanities; Social Sciences; College of Medical Sciences; School of Entrepreneurship and Business Innovation; Earth and Environmental Sciences, School of Graduate Studies and Research; and others
- **Research ecosystem:** includes institutes and centres focused on areas such as biodiversity, food and nutrition security, energy diplomacy, innovation and entrepreneurship, gender studies, early childhood education, marine and riverine ecologies and economies, and related strategic themes
- **Mission:** to discover, generate, disseminate and apply knowledge of the highest standard for the advancement of communities, the nation, and mankind, within an atmosphere of academic freedom, transparent accountability, pragmatic innovation, and universal respect

3) Governance in brief

- The Council is the governing body of the University and holds broad powers in relation to the University.
- Academic Board is the academic authority and, subject to Statutes and Council oversight, regulates and superintends education and student discipline.
- The Vice-Chancellor is accountable to Council for good order, general administration, and the University's finances.

4) The role

Purpose

The Vice-Chancellor provides academic leadership and executive management of the University and is accountable to Council for effective administration and financial stewardship.

Key responsibilities

Academic leadership

- Provide general supervision over educational arrangements and oversee student admission systems.
- Chair and enable effective academic governance through the Academic Board.
- Strengthen research performance and postgraduate education (quality, scale, relevance, and impact), aligned with national and regional priorities.
- Promote academic quality, programme coherence, and student success across delivery modes and campuses.

Executive leadership

- Maintain good order of the University and oversee effective administration, institutional performance improvement, and delivery discipline.
- Build and lead a high-performing Senior Management Committee and an accountable management culture as provided for in Statute 24 of the approved University of Guyana Statutes by the University Council on November 8, 2018.
- Strengthen institutional systems, policies, and operational effectiveness across a multi-campus environment.

Financial stewardship

- Ensure strong financial governance, transparent reporting, and sustainable resource allocation.
- Support resource mobilisation and partnerships that advance UG's mission and strategic direction.
- External relations
- Represent UG nationally and internationally; build partnerships that advance teaching, research, innovation, and national development priorities.
- Serve as a leading voice for higher education, research, and evidence-informed development in Guyana.

5) Leadership agenda

The University expects the Vice-Chancellor to shape and deliver a focused programme of institutional advancement. Priorities are likely to include:

Academic quality and student success

- Strengthen academic standards and quality assurance across programmes and delivery modes.
- Improve student progression, completion, and outcomes through evidence-based academic and student-support initiatives.
- Research, innovation, and postgraduate growth
- Align research, innovation, and postgraduate education with Guyana's national economic priorities, including oil and gas,



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- manufacturing, agro-industries, and biodiversity-based development, with a strong emphasis on sustainability and national benefit.
- Grow research performance and impact through clear thematic prioritisation, stronger research support systems, and strategic partnerships.
- Expand and strengthen postgraduate education, including capacity, quality, supervision, and research training, aligned with national needs and global standards.
- Leverage UG's research institutes and centres to deliver visible national and regional impact.

Multi-campus effectiveness and institutional performance

- Improve operational coherence and service quality across UG's campuses and major delivery platforms.
- Strengthen performance management, data-driven decision-making, and institutional accountability.

Financial stewardship and sustainability

- Reinforce financial discipline, transparent reporting, and resource allocation aligned to strategic priorities.
- Strengthen financial management, planning, and accountability, including modern budgeting, cost control, procurement discipline, and resource mobilisation, to support institutional development and national impact.
- Strengthen external engagement for sustainable funding, partnerships, and capacity-building.

Reputation and partnerships

- Deepen collaboration with government, industry, civil society, the diaspora, and international partners to advance UG's mission, relevance, and reputation.

6) Person specification

Applicants should demonstrate:

Essential:

- Senior academic credibility, including appointment at the rank of full professor.
- Proven senior executive leadership in a complex organisation (higher education or comparable mission-driven/public-interest institution).
- Strong change leadership, including organisational improvement, performance management, and delivery discipline.
- Track record of strengthening research and/or postgraduate education and building high-impact partnerships.
- Demonstrated capability to lead across distributed operations and multiple campuses.
- Clear record of integrity, public accountability, and sound judgement in leadership.

Desirable

- Experience with financial sustainability, resource mobilisation, and/or externally funded research growth.
- Experience leading digital/blended/online education at scale.
- Regional and/or international higher education leadership experience.

7) Terms of appointment (summary)

- Appointment: By University Council; terms and conditions determined by Council.
- Contract term: To be determined by the Council
- Renewal: To be determined by the Council
- Remuneration: Competitive and commensurate with qualifications and experience
- Location: Guyana
- Expected start date: August 1, 2026

8) How to apply

Applications may be submitted electronically or by hard copy.

Electronic applications

Email: applicantaVCofUG@gmail.com

Hard copy applications

Address: P.O. Box 101110, Greater Georgetown, Guyana

Marking: "Application, Vice-Chancellor (Principal and Vice-Chancellor)"

Required documents

1. Letter of application addressing the role and person specification
2. Curriculum vitae
3. Leadership statement for UG (suggested 2–4 pages)
4. Names and contact details of referees

Due diligence

The University will undertake appropriate due diligence as part of recruitment, including credential verification and reference checks.

9) Recruitment stages and indicative timeline

Indicative stages

- Application period
- Longlisting
- Shortlisting
- Due diligence (including credential/reference checks)



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- Interviews and final selection steps

Timeline

- Applications open: March 9, 2026
- Applications close: April 17, 2026
- Interview window: May 11, 2026 to May 29, 2026
- Target completion: June 8, 2026

10) Integrity and equal opportunity

No religious, political, or racial test shall be imposed or required for admission or employment at the University.

11) Enquiries

The Registrar, University of Guyana
University of Guyana, Turkeyen Campus, Greater Georgetown, Guyana
Tel: +(592) 222-2740 / +(592) 623-8325
Email: applicantsVCofUG@gmail.com

Appendix A — Statutory extracts (short)

A1. Status and appointment (Act)

The Principal and Vice-Chancellor is the academic and executive head of the University and is appointed by Council on terms and conditions determined by Council.

A2. Core responsibilities (Statutes – Statute 6)

The Vice-Chancellor exercises general supervision over educational arrangements and supervises the admission of students and is responsible to Council for good order and general administration and is accountable for the University's finances.